



Vocation Coach Direction for your future...

Insight Edge: Travis Alderman | Amiable/Analytical

Date

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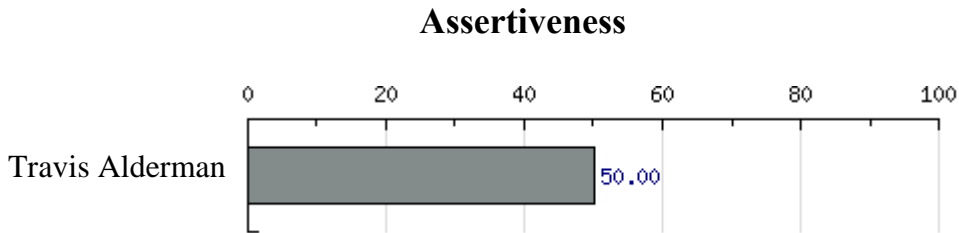
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Assertiveness and Responsiveness

Based on the employee assessment you completed, you are most comfortable using the following levels of Assertiveness and Responsiveness in a position of employment. As explained below, certain patterns are generally indicative of a higher or lower level of assertiveness. However, because you use a combination of all four patterns and may have developed various life strengths, your results may surprise you.

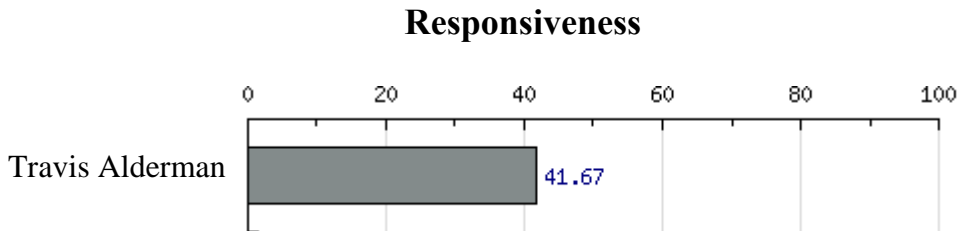
Assertiveness is the forcefulness people use to communicate their thoughts, opinions or desires to others.

Dominant and Expressive patterns are naturally assertive. Analytical and Amiable patterns are lower assertive in nature. They are naturally detail-oriented and aware of the opinions of others.



Responsiveness is the readiness with which a person communicates emotion and develops relationship.

Expressive and Amiable patterns are naturally responsive. Dominant and Analytical patterns are lower responsive in nature. They are naturally task-oriented.



Travis Alderman's Ideal Job

Regardless of your skills, the nature of a job may or may not fit well with your levels of assertiveness and responsiveness. You may already have a good feel for the nature of positions you do and do not enjoy. Based on your employee assessment, this report provides some reminders and insights about characteristics, allowances and expectations that might be indicative of your ideal job.

Characteristics

Your ideal job is:

- Tactful
- Ordered
- Fluid
- Constructive
- Diplomatic
- Insight driven
- Sociable
- Sprinkled with variety

Allowances

Your ideal job allows you to:

- Employ your resourcefulness
- Be thoughtful
- Use a balance of intuition and facts
- Be a problem solver
- Balance focus between people and tasks
- Be structured but accommodating
- Be a team player
- Receive and offer valuable insights

Expectations

Your ideal job expects you to:

- Show responsibility with time management
- Be open minded
- Be adjustable
- Be courteous
- Be articulate
- Use discernment
- Exercise diligence in your tasks
- Show discipline